

**SUPREME COURT OF LOUISIANA  
400 ROYAL STREET, SUITE 1190  
NEW ORLEANS, LA 70130-8101**

**RFP LASC-2018-01**

**REQUEST FOR PROPOSALS FOR  
DENTAL INSURANCE**

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**I. PURPOSE**

The Supreme Court of Louisiana invites qualified insurers to submit proposals for making available to employees of the Court a comprehensive dental insurance program. The successful Company will be expected to provide two alternative benefit plans that substantially match: (1) the Court's current plan outlined in Exhibit 1, Current Dental Plan Description, which is attached hereto and made a part hereof; and (2) the plan outlined in Exhibit 2, Alternative Dental Plan Description.

**II. SUBMISSION OF PROPOSALS**

Proposals must be received no later than 4:00 p.m. (CST) on Tuesday, March 6, 2018. Proposals may be submitted in paper format (with one original and three copies required), or electronically via email or secure file upload. Proposals should be sent to the following address:

The Supreme Court of Louisiana  
Office of the Judicial Administrator  
400 Royal Street, Suite 1190  
New Orleans, Louisiana 70130-8101  
Attn: Caitlin Morgenstern

**Email:** [DENTALRFP2018@lasc.org](mailto:DENTALRFP2018@lasc.org)

Any proposals which are received after this deadline will not be considered. All envelopes containing a paper proposal must bear the name of the entity making the proposal, and must have the following clearly written or typed on the face of the envelope: "2018 Proposal for Dental Insurance."

All questions relative to this request for proposals ("RFP") should be directed to Caitlin Morgenstern who may be reached via telephone at (504) 310-2550 or via e-mail at [DENTALRFP2018@lasc.org](mailto:DENTALRFP2018@lasc.org). As set out in more detail below, all questions should be submitted by 4:00 p.m. (CST), on Friday, February 9, 2018. The preferred method of

receiving questions is via e-mail. Any oral explanations or instructions shall not be binding. All communications regarding the RFP shall be directed to Ms. Morgenstern.

If there is more than one qualified proposer, written or oral discussions may be conducted with at least three, or two if there are only two, of the most qualified proposers. The Court will schedule a time and place for the oral or written discussions. Each proposer should be prepared to discuss and substantiate any of the areas of the RFP it submitted, its own qualifications for the services requested and any other area of inquiry relative to its proposal.

The Court specifically reserves the right to reject, in full or in part, all proposals submitted, and/or to cancel this RFP, when such action is in the Court's best interests. Any contract which may be awarded shall be based upon the proposal which is most advantageous to the Court and its employees, costs and other factors considered. All contracts are subject to the availability of funds.

### **III. PROPOSER'S QUESTIONS**

Questions should be submitted in writing (preferably via e-mail) to Caitlin Morgenstern at the address above by 4:00 p.m. (CST), on **Friday, February 9, 2018**. The Court is under no obligation to respond to such inquiries, but may choose to do so. The Court, in its discretion, may choose to post some or all of the questions and answers on its website: [www.lasc.org](http://www.lasc.org) and/or provide them to known proposers.

### **IV. TIMETABLE FOR PROPOSALS**

<b>Issue date of RFP</b>	<b>Friday, February 2, 2018</b>
<b>Proposers' questions due</b>	<b>Friday, February 9, 2018</b>
<b>Deadline for receipt of proposals</b>	<b>Tuesday, March 6, 2018</b>
<b>Tentative term of contract</b>	<b>May 1, 2018 through April 30, 2020</b>

### **V. BACKGROUND**

The Supreme Court of Louisiana is a state court of last resort with its principal offices located in the Parish of Orleans, State of Louisiana. The Court presently employs approximately 212 full-time employees. While a large majority of Court employees are housed in the 400 Royal Street Courthouse or in other New Orleans locations, a minority of Court employees (perhaps 10%) staff offices in Baton Rouge, Thibodeaux, Marksville, Monroe and Shreveport.

The Court currently provides a fully insured Preferred Provider Organization (PPO) to court employees through Delta Dental Insurance Company. As outlined in Exhibit

3-2018 Dental Census, the Court's enrollment consists of employees, their spouses, and dependents.

Participation in the chosen dental insurance plan, however, is not mandatory. Currently, around 97% of eligible employees participate in the dental plan. Future participation by Court employees is not guaranteed; the actual participation rate by Court employees may be lower.

**This RFP Package includes the following:**

1. General Terms and Conditions
2. Exhibit 1-Current Dental Plan Description
3. Exhibit 2- Alternative Dental Plan Description
4. Exhibit 3-2018 Dental Census

**VI. OBJECTIVES OF PROPOSAL**

The objectives of this RFP are:

1. To offer a full complement of affordable dental benefits and claims administration in order to attract and retain valued employees as well as ensure long-term wellbeing.
2. To offer optimal network and plan design for the best value for employees and the Court.
3. To match its benefits as closely as possible in addition to quoting alternate plans as described in the Scope of Services section of the RFP to generate cost-savings to the Court.
4. To match and/or increase current provider networks for employees and provide cost-effective negotiated provider discounts.
5. To have minimal disruption for employees upon a change to a new carrier.
6. To secure the lowest possible rates while providing a high level of service and accuracy.
7. To realize high quality account management, reporting, and customer service.

## **VII. SCOPE OF SERVICES**

The Supreme Court of Louisiana wishes to enter into an agreement with the selected insurer to make available to employees of the Court, and their families, a comprehensive dental insurance program. The successful insurer shall have a certificate of authority to transact health insurance in the State of Louisiana.

In order to achieve this goal, the selected insurer should provide the services outlined in this section.

### **A. Dental Benefits.**

The dental benefits offered should include coverage for employees and their families, as applicable. Insurers should present two potential benefit plans. The first benefit plan should substantially match the Court's current plan outlined in Exhibit 1, Current Dental Plan Description. The second benefit plan should substantially match the plan outlined in Exhibit 2, Alternative Dental Plan Description.

### **B. Plan Administration.**

Administration of the dental plan should include:

1. A provision for an account representative who is knowledgeable about all aspects of the dental insurance plan, and who is accessible by phone or e-mail during regular working hours to address emergency and non-emergency issues posed by the Court or its employees.
2. Provisions for providing dental services efficiently and responsibly to personnel of the Supreme Court of Louisiana.
3. Providing a network of dentists and dental specialists that are geographically accessible to employees of the Court, including employees who are located in outlying Court offices.
4. Provisions for efficiently administering dental insurance claims.
5. Maintaining quality performance and evaluation standards for those who provide dental services.

**C. Customer Service.**

Customer service should include:

1. Providing a toll-free number that is available at least eight hours per day to employees of the Court who wish to speak with a knowledgeable customer service representative regarding specific details of the dental insurance program, claims, or the identification of dental service providers.
2. Providing support services to assist employees in understanding and using their benefits.
3. Providing consistently prompt, courteous and knowledgeable responses to customer service requests posed by employees.

**VIII. CONTENTS OF THE PROPOSAL**

The RFP should include the information outlined in this section.

**A. Operations and Services.**

1. Describe with specificity how the insurer plans to provide comprehensive dental coverage to Court employees, which is the primary goal of this RFP. Include in this description a plan of operations to achieve the objectives set forth in Section VII, Scope of Services, specifically responding to each paragraph and subparagraph.
2. Describe with specificity the proposed coverage, including:
  - a) the dental services that would be offered;
  - b) deductible amounts, if any;
  - c) co-pay percentages, if any;
  - d) pre-existing condition limitations, if any;
  - e) waiting periods, if any;
  - f) exclusions from coverage, if any;
  - g) calendar year maximums, if any, including a statement as to whether the costs of diagnostic and preventative care will be applied toward any such maximum;
  - h) any frequency limitations, and whether such frequency limitations are calculated on a calendar year or rolling basis;
  - i) the effect, if any, an annual assessment pursuant to the Affordable Care Act will have on premiums;
  - j) any other relevant features of the dental insurance plan; and

- k) number of dentists participating in the plan.
- 3. Provide representative communication and insurance materials, including, if applicable, a handbook, a sample application form, pre-authorization/pre-certification form, insurance card, schedule of benefits, program information, and provider directory.

**B. Financial Proposal.**

The proposer should:

- 1. Provide the monthly and annual cost of dental insurance premiums for the expected contract time period of May 1, 2018 through April 30, 2020, along with the monthly and annual cost of dental insurance premiums for an additional two-year renewal term.
  - (a) The premium costs should include rate quotes for the following classifications:
    - (1) Employee only;
    - (2) Employee and spouse;
    - (3) Employee and dependent(s); and
    - (4) Family.
  - (b) Current Premium Rates:
    - (1) Employee only: \$28.05;
    - (2) Employee and spouse: \$51.22;
    - (3) Employee and dependent(s): \$49.78; and
    - (4) Family: \$79.66

**C. Insurer Information; Personnel; References.**

The proposer should:

- 1. Provide the name(s) of the person(s) who will be authorized to make representations for the insurer, their titles, physical and e-mail addresses, and telephone and fax numbers.
- 2. Provide a brief history of the insurer, its organizational structure, financial strength and stability, types of clients, location and address of the office that will administer the program, existing customer

satisfaction, and experience in providing and administering similar dental insurance programs.

3. Provide contact and other information on those individuals who would be assigned to work with the Court, including a description of their experience in providing dental and related administrative services to clients.
4. Provide as references a list of at least three (3) of the insurer's clients that are comparable to the Court, including the length of service of each account. The client reference(s) should include the name of a contact person, his/her title, physical and e-mail addresses, and telephone numbers. The Court may contact these clients. The Court specifically reserves the right to contact other persons or entities who can provide a reference related to the insurer's current or past performance.
5. Provide evidence of the insurer's authority to transact health insurance in Louisiana.

**D. Contractual Arrangements.**

Provide any form or contract the Court may be requested to sign.

**IX. EVALUATION OF PROPOSALS**

The Supreme Court of Louisiana, with staff assistance, will evaluate all proposals on the basis of the following criteria:

1. Insurers should provide two potential plans. Proposed coverage for the first plan should substantially match the current plan, benefit levels and access to network outlined in Exhibit 1. Proposed coverage for the alternative plan should substantially match current plan, benefit levels and access to network outlined in Exhibit 2. Deviations will be evaluated on an item by item basis taking into consideration cost, any proposed alternative benefit and potential impact on employee satisfaction (40%).
2. The insurer's financial strength and stability, its history of providing dental services, its qualifications to provide dental services, the quantity and quality of dental service providers, the extent to which the proposal complies with this RFP, and the parameters of any form or contract the Court may be asked to sign (20%)

3. Customer satisfaction with the insurer, as evidenced by information provided by the proposer, contacts with references and other clients of the insurer (20%)
4. The comprehensiveness, thoroughness, and effectiveness of the proposer's plan for administering the dental program, in accordance with Section VII(B) of this proposal (10%)
5. The ability of the proposer to provide prompt assistance and comprehensive customer service, in accordance with Section VII(C) of this proposal (10%)

Each proposal shall be scored on a 100 point scale. Each criterion will be evaluated pursuant to the following rating scale:

<u>Rating</u>	<u>Score</u>
Outstanding	10
Superior	9
Excellent	8
Very Good	7
Good	6
Adequate	5
Weak	4
Poor	3
Very Poor	2
Inadequate	1
Not adequate	0

Preference will be given to proposals submitted directly by the insurer rather than through a broker.

#### **X. COURT DISCRETION: TERM OF INITIAL AGREEMENT**

The Supreme Court of Louisiana specifically reserves the right to reject, in full or in part, all proposals submitted, and/or to cancel this request for proposals, when such action is in the Court's best interests.

Any contract which may be awarded shall be based upon the proposal which is most advantageous to the Supreme Court of Louisiana and its employees, costs and other factors considered. All contracts are subject to the availability of funds.

If a contract is to be awarded, it tentatively will be for a term of two years, commencing on or about May 1, 2018 and terminating on or about April 30, 2020, with an option to renew for an additional two years.



The Court reserves the right to extend the initial contract for such mutually beneficial additional term(s) as may be negotiated.

#### **XI. PUBLIC NATURE OF PROPOSAL AND PROSPECTIVE CONTRACT; EXCEPTIONS**

All proposals submitted in response to this request for proposals, and any contract which might ultimately be agreed upon, will be open to public inspection by any interested person, firm or corporation. Trade secrets or other proprietary information submitted by an insurer as part of its RFP may not be subject to public disclosure, provided the insurer specifies the relevant law supporting its request for confidentiality. However, the insurer must invoke the protections of this section prior to or upon submission of its proposal, must identify the specific data or other materials to be protected, and must state the reasons why protection is necessary. Any aspect of the proposal which addresses the cost of dental services will not be considered confidential under any circumstance. Any proposal marked as confidential or proprietary in its entirety may be rejected without further consideration or recourse.

The proposer must clearly designate the part of the proposal that contains a trade secret and/or privileged or confidential proprietary information as "confidential" in order to claim protection, if any, from disclosure. The proposer shall mark the cover sheet of the proposal with the following legend, specifying the specific section(s) of the proposal sought to be restricted in accordance with the conditions of this legend:

*"The data contained in pages \_\_\_\_\_ of the proposal have been submitted in confidence and contain trade secrets and/or privileged or confidential information and such data shall only be disclosed for evaluation purposes, provided that if a contract is awarded to this Proposer as a result of or in connection with the submission of this proposal, the Supreme Court shall have the right to use or disclose the data therein to the extent provided in the contract. This restriction does not limit the Supreme Court's right to use or disclose data obtained from any source, including the proposer, without restriction."*

Further, to protect such data, each page containing such data shall be specifically identified and marked "CONFIDENTIAL."

Proposers must be prepared to defend the reasons why the material should be held confidential. If a competing proposer or any other person seeks review or copies of another proposer's confidential data, the Court will notify the owner of the asserted data of the request. If the owner of the asserted data does not want the information disclosed, it must agree to indemnify the Court and hold the Court harmless against all actions or court

proceedings that may ensue (including attorney's fees), which seek to order the Court to disclose the information. If the owner of the asserted data refuses to indemnify and hold the Court harmless, the Court may disclose the information.

The Supreme Court reserves the right to make any proposal, including proprietary information contained therein, available to court personnel and other state agencies, employees, or organizations for the purpose of assisting the Court in its evaluation of the proposals.

## **XII. CHANGES, ADDENDA, WITHDRAWALS**

The Supreme Court reserves the right to change the calendar of events or issue addenda to the RFP at any time. The Court also reserves the right to cancel or reissue the RFP.

If the proposer needs to submit changes or addenda, such shall be submitted in writing, signed by an authorized representative of the proposer, cross-referenced clearly to the relevant proposal section, prior to the deadline for proposal submission.

## **XIII. COST OF OFFER PREPARATION**

The Supreme Court is not liable for any costs incurred by proposers prior to issuance of or entering into a contract. Costs associated with developing the proposal, preparing the proposal, and any other expenses incurred by the proposer in responding to the RFP are entirely the responsibility of the proposer, and shall not be reimbursed in any manner by the Court.

## **XIV. AUDIT OF RECORDS**

The State Legislative Auditor or other auditors so designated by the Court shall have the option to audit all accounts directly pertaining to the resulting contract for a period of five (5) years after project acceptance or as required by applicable State or Federal law. Records shall be made available during normal working hours for this purpose.

## **XV. RECORDS RETENTION**

The successful proposer shall maintain all records relating to any contract which is agreed upon for a period of at least five (5) years.

**EXHIBIT 1-CURRENT DENTAL PLAN DESCRIPTION**

**Benefits and Covered Services**

Treatment Type	Description (including but not limited to)	In Network Co-Insurance Percentage	Out of Network Co-Insurance Percentage
Diagnostic	Oral Exams and X-Rays	100%	100%
Preventive	Routine Cleanings/Prophylaxis -two prophylaxis procedures within a calendar year  Fluoride Treatment -two procedures within a calendar year for both children up to 19 and adults  Sealants -only for children up to 16  Space Maintenance (passive) -only for children up to 14	80% - 100%	80% - 100%
Restorative	Restorative Procedures -protective restoration -inlays/onlays -crowns -resin-based composite-direct -amalgams -other restorative services	50% - 80%	50% - 80%
Endodontics	Root Canals -apexification/recalcification -pulpotomy -endodontic retreatment -therapy (including treatment plan, procedures and follow-up care)	80%	80%

	<p>-pulp capping</p> <p>-apicoectomy/periradicular services</p> <p>-hemisection</p>			
Periodontics	<p>Gum Treatment</p> <p>-surgical services including, but not limited to, gingivectomy, pedicle soft tissue graft procedure, gingivoplasty</p> <p>-prophyaxis</p> <p>-non-surgical services, including, not limited to full mouth debridement, periodontal scaling and root planning</p>	80%	80%	80%
Prosthodontics; Removable	Partial Dentures, Full Dentures	50% - 80%	50% - 80%	50% - 80%
Prosthodontics; Fixed	Inlays, Onlays, Bridges	50%	50%	50%
Oral & Maxillofacial Surgery	<p>-Vestibuloplasty</p> <p>-Excision of bone tissue</p> <p>-Alveoloplasty</p> <p>-Extractions</p> <p>-Surgical Extractions</p> <p>-Surgical Incisions</p> <p>-Other Surgical Procedures</p>	80%	80%	80%
Adjunctive General Services	<p>Miscellaneous Services</p> <p>-Anesthesia</p> <p>-Professional Consultations</p> <p>-Palliative treatment of dental pain-minor procedures</p>	50% - 100%	50% - 100%	50% - 100%

## Maximums

Maximum dollars used for one Provider Network, will apply across all Networks.

Type	Program Maximum (Applies to the following services)	Amount
Contract Individual Maximum	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Diagnostic Other Restorative Services	\$1250.00 per person

## Deductibles

Deductible amounts satisfied for one Provider Network, will apply across all Networks.

Type	Program Deductible (Applies to the following services)	Amount
Contract Family Deductible	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Other Restorative Services	\$150.00
Contract Individual Deductible	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed	\$50.00

	Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Other Restorative Services	
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### Family Members Waiting Periods Summary

Treatment Type	Effective Date	End Date
Some programs require patients to wait a certain length of time before they are eligible to receive certain types of services. This coverage has no waiting period.		

#### Other Provisions

Basis of Payment N/A

Child Covered to Age 26

Student Covered to Age 26

Missing Tooth Coverage Replacement of teeth extracted prior to coverage is not a benefit of the program.

Orthodontic Age Limit N/A

Pregnancy Benefits The program allows an additional cleaning benefit during pregnancy.

**EXHIBIT 2-ALTERNATIVE PLAN DESCRIPTION**

**Benefits and Covered Services**

Treatment Type	Description (including but not limited to)	In Network Co-Insurance Percentage	Out of Network Co-Insurance Percentage
Diagnostic	Oral Exams and X-Rays	100%	100%
Preventive	Routine Cleanings/Prophylaxis -two prophylaxis procedures within a calendar year  Fluoride Treatment -two procedures within a calendar year for both children up to 19 and adults  Sealants -only for children up to 16  Space Maintenance (passive) -only for children up to 14	80% - 100%	80% - 100%
Restorative	Restorative Procedures -protective restoration -inlays/onlays -crowns -resin-based composite-direct -amalgams -other restorative services	50% - 80%	50% - 80%
Endodontics	Root Canals -apexification recalcification -pulpotomy -endodontic retreatment -therapy (including treatment plan, procedures and follow-up care)	80%	80%

	-pulp capping -apicoectomy/ periradicular services -hemisection		
Periodontics	Gum Treatment -surgical services including, but not limited to, gingivectomy, pedicle soft tissue graft procedure, gingivoplasty -prophyllaxis -non-surgical services, including, not limited to full mouth debridement, periodontal scaling and root planning	80%	80%
Prosthodontics; Removable	Partial Dentures, Full Dentures	50% - 80%	50% - 80%
Prosthodontics; Fixed	Inlays, Onlays, Bridges	50%	50%
Oral & Maxillofacial Surgery	- Vestibuloplasty - Excision of bone tissue - Alveoloplasty - Extractions - Surgical Extractions - Surgical Incisions - Other Surgical Procedures	80%	80%
Adjunctive General Services	Miscellaneous Services - Anesthesia - Professional Consultations - Palliative treatment of dental pain-minor procedures	50% - 100%	50% - 100%
Child Orthodontia	- Limited, interceptive and comprehensive orthodontic treatment - Minor treatment to control harmful habits	At least 50%	At least 50%



### Maximums

Maximum dollars used for one Provider Network, will apply across all Networks.

Type	Program Maximum (Applies to the following services)	Amount
Contract Individual Maximum	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Diagnostic Other Restorative Services	\$1250.00 per person

### Deductibles

Deductible amounts satisfied for one Provider Network, will apply across all Networks.

Type	Program Deductible (Applies to the following services)	Amount
Contract Family Deductible	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Other Restorative Services	\$150.00

Contract Individual Deductible	Restorative Preventive Prosthodontics; Removable Prosthodontics; Fixed Periodontics Oral & Maxillofacial Surgery Adjunctive General Services Endodontics Other Restorative Services	\$50.00
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### Family Members Waiting Periods Summary

Treatment Type	Effective Date	End Date
Some programs require patients to wait a certain length of time before they are eligible to receive certain types of services. This coverage has no waiting period.		

### Other Provisions

Basis of Payment	N/A	
Child Covered to Age	26	
Student Covered to Age	26	
Missing Tooth Coverage	Replacement of teeth extracted prior to coverage is not a benefit of the program.	
Orthodontic Age Limit	N/A	
Pregnancy Benefits	The program allows an additional cleaning benefit during pregnancy.	

**EXHIBIT 3-2018 DENTAL CENSUS**

<b>Birthdate</b>	<b>Gender(T)</b>	<b>PostalNo</b>	<b>Delta-dental</b>	<b>Delta-dental(T)</b>
1/19/1939	Female	70122	S	Single
10/9/1940	Female	70072	S	Single
6/17/1943	Female	70131	S	Single
1/24/1944	Male	70003	S	Single
3/30/1944	Female	70001	EC	Employee & Child
10/3/1944	Male	70131	ES	Employee & Spouse
7/17/1945	Male	70128	EC	Employee & Child
3/29/1946	Male	70065	ES	Employee & Spouse
10/21/1946	Male	70435	ES	Employee & Spouse
3/2/1948	Male	70065	S	Single
3/31/1949	Male	70131	S	Single
4/20/1949	Female	70122	S	Single
6/14/1949	Male	70113	ES	Employee & Spouse
7/15/1949	Female	70121	S	Single
8/24/1949	Male	70570	ES	Employee & Spouse
7/18/1950	Male	70115	EC	Employee & Child
4/8/1951	Male	70119	S	Single
6/9/1951	Male	70448	ES	Employee & Spouse
6/12/1951	Male	70002-1748	S	Single
8/9/1951	Male	70003	ES	Employee & Spouse
1/9/1952	Male	70785	F	Family
3/4/1952	Male	70062	ES	Employee & Spouse
1/26/1953	Male	70002	F	Family
5/12/1953	Male	70119	S	Single
8/1/1953	Female	70065	ES	Employee & Spouse
11/20/1953	Female	70054	S	Single
12/8/1953	Female	70131	ES	Employee & Spouse
1/4/1954	Female	70005	ES	Employee & Spouse
3/10/1954	Female	70115	F	Family
6/1/1954	Male	71101	ES	Employee & Spouse
9/13/1954	Male	70003	F	Family
2/25/1955	Female	70003	ES	Employee & Spouse
11/12/1955	Female	70301	ES	Employee & Spouse
2/24/1956	Male	70130	F	Family
6/14/1956	Female	70131	F	Family
11/2/1956	Female	70056	S	Single
2/2/1957	Female	70115	S	Single
4/10/1957	Female	70127	S	Single
9/27/1957	Female	70123	F	Family
11/16/1957	Female	70816	EC	Employee & Child
12/29/1957	Male	70002	F	Family
1/23/1958	Female	70469	S	Single

2/11/1958 Female	70072	S	Single
3/15/1958 Female	70126	F	Family
4/23/1958 Male	70119	S	Single
4/26/1958 Male	70448	F	Family
5/21/1958 Male	70072	S	Single
6/21/1958 Female	70122	ES	Employee & Spouse
7/19/1958 Female	70570	ES	Employee & Spouse
7/20/1958 Male	70131	S	Single
8/19/1958 Male	70122	S	Single
9/27/1958 Male	39429	ES	Employee & Spouse
11/23/1958 Female	70122-1665	S	Single
12/2/1958 Female	70053	S	Single
12/13/1958 Female	70785	ES	Employee & Spouse
12/26/1958 Female	70458-2228	ES	Employee & Spouse
12/28/1958 Female	70458	S	Single
1/9/1959 Female	70118	S	Single
4/4/1959 Female	70001	ES	Employee & Spouse
4/15/1959 Female	70123	F	Family
5/7/1959 Female	70116	S	Single
5/26/1959 Male	70454	ES	Employee & Spouse
8/28/1959 Female	70810	ES	Employee & Spouse
10/17/1959 Male	70119	F	Family
12/31/1959 Female	70114	S	Single
1/26/1960 Male	70122	F	Family
1/31/1960 Female	70461	F	Family
2/28/1960 Female	70125	S	Single
4/17/1960 Female	39475	ES	Employee & Spouse
7/2/1960 Male	70435	F	Family
11/25/1960 Female	70114	EC	Employee & Child
12/16/1960 Female	70003	ES	Employee & Spouse
1/8/1961 Male	70124	S	Single
2/3/1961 Female	70119	S	Single
3/30/1961 Male	70005	S	Single
5/3/1961 Male	70122	F	Family
5/17/1961 Female	71105	F	Family
7/11/1961 Male	70126	ES	Employee & Spouse
7/21/1961 Male	70058	F	Family
9/25/1961 Female	70127	S	Single
2/20/1962 Female	70001	S	Single
6/20/1962 Female	70895	F	Family
6/22/1962 Female	70005	EC	Employee & Child
7/14/1962 Male	70124	S	Single
10/4/1962 Female	70119	EC	Employee & Child
11/10/1962 Female	70115	S	Single
1/3/1963 Female	70115	F	Family
5/6/1963 Female	70131	F	Family
10/9/1963 Female	70053	EC	Employee & Child

12/7/1963 Female	70118	F	Family
2/19/1964 Male	70119	F	Family
3/16/1964 Female	70123	S	Single
4/10/1964 Female	70301	F	Family
7/10/1964 Female	70127	F	Family
10/25/1964 Female	70090	S	Single
11/10/1964 Male	70005	F	Family
2/8/1965 Female	70072	S	Single
7/13/1965 Male	70130	ES	Employee & Spouse
8/12/1965 Female	70056	S	Single
9/3/1965 Male	70115	F	Family
11/17/1965 Female	70130-5124	EC	Employee & Child
3/26/1966 Female	70461	EC	Employee & Child
6/25/1966 Female	70006	ES	Employee & Spouse
9/4/1966 Male	70460	F	Family
1/17/1967 Male	70121	F	Family
5/9/1967 Female	70124	S	Single
7/27/1967 Female	70072	F	Family
9/5/1967 Female	70128	F	Family
10/5/1967 Female	70123	F	Family
10/14/1967 Male	70056	EC	Employee & Child
10/26/1967 Female	70131	F	Family
1/27/1968 Female	70002	F	Family
3/5/1968 Male	70454	S	Single
4/12/1968 Female	70817	EC	Employee & Child
7/27/1968 Male	70127	S	Single
8/7/1968 Male	70001	F	Family
8/13/1968 Female	71226	F	Family
9/10/1968 Female	70122	S	Single
9/16/1968 Female	70570	F	Family
11/27/1968 Female	70131	EC	Employee & Child
1/10/1969 Female	70122	ES	Employee & Spouse
1/24/1969 Male	70461	F	Family
4/25/1969 Female	70125	F	Family
5/6/1969 Female	70737	EC	Employee & Child
1/15/1970 Female	70112	S	Single
3/25/1970 Female	70037	F	Family
5/18/1970 Male	70122	S	Single
10/17/1970 Female	70114	S	Single
11/10/1970 Female	70002	ES	Employee & Spouse
1/30/1971 Female	70006	EC	Employee & Child
6/23/1971 Male	70056	F	Family
9/15/1971 Female	70119	F	Family
11/7/1971 Male	70058	EC	Employee & Child
12/3/1971 Male	70072	F	Family
12/8/1971 Female	70043	F	Family
1/5/1972 Male	70003	F	Family

1/26/1972 Male	70124	F	Family
2/7/1972 Female	70461	F	Family
2/8/1972 Female	70124	S	Single
3/29/1972 Female	70127	S	Single
10/26/1972 Female	70115	F	Family
11/27/1972 Female	70065	F	Family
5/9/1973 Male	70001	S	Single
9/18/1973 Female	70115	F	Family
12/27/1973 Female	70126	EC	Employee & Child
3/20/1974 Female	70525	F	Family
6/7/1974 Female	70460	EC	Employee & Child
6/19/1974 Female	70065	S	Single
8/31/1974 Female	70001	S	Single
12/6/1974 Female	70058	EC	Employee & Child
4/23/1975 Male	70126	F	Family
11/12/1975 Female	70072	F	Family
11/24/1975 Female	70117	S	Single
11/25/1975 Male	70070	F	Family
1/22/1976 Female	70119	EC	Employee & Child
2/7/1976 Male	70445	F	Family
3/2/1976 Male	70056	S	Single
8/29/1976 Female	70072	S	Single
3/5/1977 Male	70119	S	Single
6/16/1977 Female	70458	ES	Employee & Spouse
11/30/1977 Male	70124	F	Family
2/20/1978 Female	70726	F	Family
4/10/1978 Female	70005	S	Single
11/2/1978 Male	70065	S	Single
3/19/1979 Female	70128	ES	Employee & Spouse
4/5/1979 Female	70122	EC	Employee & Child
4/16/1979 Female	70471	F	Family
8/5/1979 Male	70126	EC	Employee & Child
8/6/1979 Female	70124	F	Family
10/15/1979 Female	70128	F	Family
12/21/1979 Male	70122	EC	Employee & Child
3/29/1980 Female	70047	F	Family
5/21/1981 Female	70032	ES	Employee & Spouse
6/4/1981 Female	70122	ES	Employee & Spouse
9/7/1981 Male	70071	S	Single
7/23/1982 Male	39047	S	Single
11/21/1982 Female	70119	S	Single
10/20/1983 Female	70471	F	Family
1/18/1984 Female	70121	S	Single
1/28/1984 Female	70125	S	Single
3/12/1984 Female	70115	F	Family
5/3/1984 Female	70121	S	Single
5/20/1984 Female	70065	S	Single

12/24/1984 Female	70122	S	Single
5/25/1985 Female	70119	S	Single
6/21/1985 Male	70131	S	Single
8/27/1985 Male	70122	F	Family
9/22/1985 Female	70005	F	Family
12/8/1985 Female	70123	EC	Employee & Child
10/1/1986 Female	70058	EC	Employee & Child
12/21/1986 Female	70115	ES	Employee & Spouse
5/30/1987 Male	70443	S	Single
9/12/1987 Female	70130	S	Single
10/24/1987 Female	70005	F	Family
5/7/1988 Male	70130	S	Single
8/4/1988 Male	70005	F	Family
9/12/1988 Female	70128	S	Single
5/11/1990 Male	70039	S	Single
5/29/1991 Male	70002	S	Single
3/25/1992 Female	70001	S	Single